THREADWELL × WOBBLY GOAT ANALYTICS

Six months in

Quarterly business review · May 2027 · 60 minutes

SCORECARD · YOUR THREE MEASURES

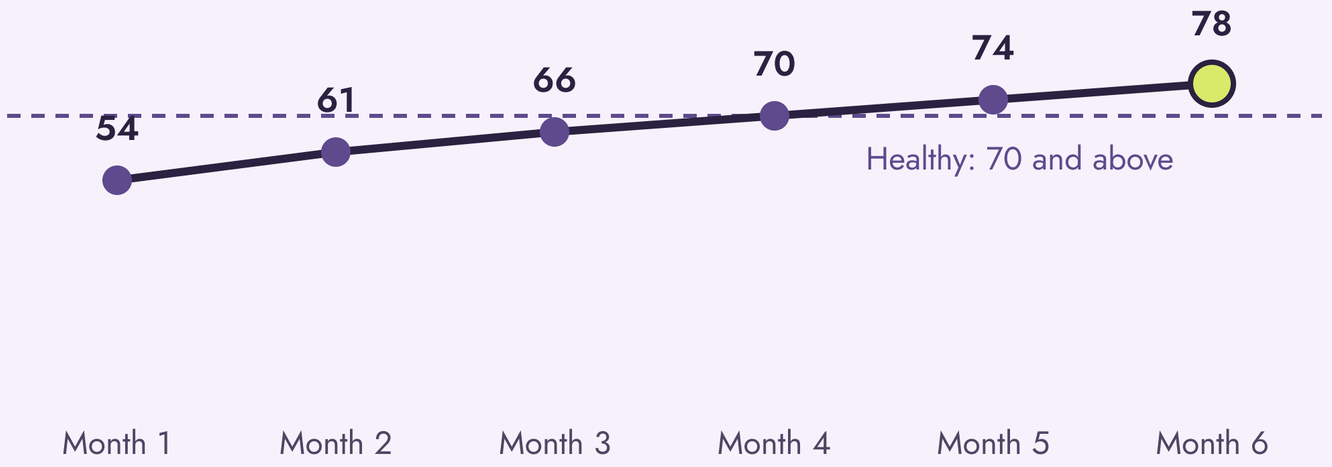
Where we stand at six months

No senior engineering resignations citing disconnection	0	On track
Teams joining an experience each month (target 60%)	66%	Met
“I can get help from other teams” (started at 3.1 of 5)	3.6	Improving

ACCOUNT HEALTH

Healthy and still climbing

Health score by month, out of 100



78

Account health score

Healthy, up 24 points since month 1

Built from participation, repeat attendance, cross team pairing, manager involvement and the connection pulse

WHAT WE CHANGED

The Lisbon slot is working

Portugal team attendance

Month 3, before the change



41%

Month 6, first month with the Lisbon slot



52%, up 11 points

The change

One session a month now runs at a Lisbon friendly time, with a facilitator based in Madrid.

Still to prove

One month of data. We'll confirm the trend at the next review.

WINS THIS QUARTER

Teams are working across the lines

5

joint engineering and product sessions

18

managers took leading across generations

4.5

average session rating, out of 5

WHAT DIDN'T WORK

Month 5 clashed with your release

WHAT HAPPENED

Sessions landed in a product release week. Participation stalled at 63%.

WHAT WE CHANGED

Wobbly Goat now shares its release calendar. No sessions in release weeks.

Added to our onboarding playbook: every new customer is now asked for their release calendar at kickoff.

NEXT QUARTER

Months 7 to 9

August: annual value review

MONTH 7

Engineering and product, quarterly edition

A bigger joint session on one shared roadmap problem.

MONTH 8

Offsite planning begins

Included in your plan. We start with what teams want from it.

MONTH 9

Connection circles for new hires

Your newest people are the most at risk of feeling outside.

FOR TODAY

Two decisions

1

Start offsite planning in month 8?

It's in your plan. Starting early gives teams a say in what it becomes.

2

Include the 18 people hired since kickoff?

You've grown from 240 to 258. They aren't covered by the current plan yet.

Thank you

Next time we meet: the annual value review, August 2027.

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