THREADWELL × WOBBLY GOAT ANALYTICS

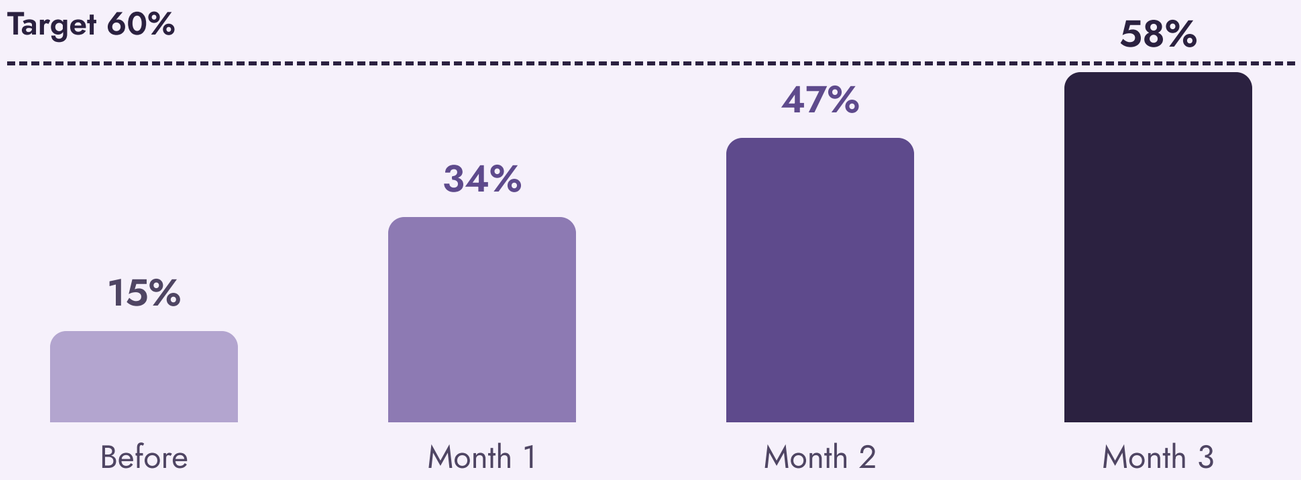
Month three

Monthly check in · February 2027 · 30 minutes

PARTICIPATION

Closing in on 60%

Share of teams joining an experience each month



58%

of teams joined an experience in month 3

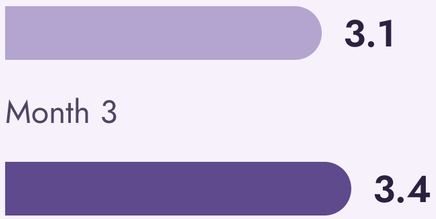
2 points from the goal

Up from 15% before Threadwell

PULSE SURVEY · TEAM LEVEL

What teams told us

“I can get help from other teams”



Average score out of 5

Practical beats playful

Sessions built around a real problem got the highest ratings.

Engineering and product are talking

Both teams asked to keep their joint session every month.

Managers want more

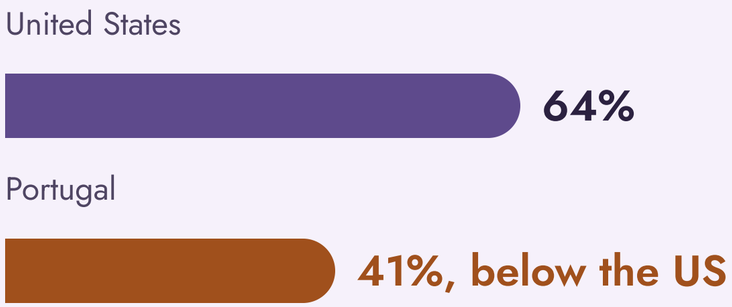
The leading across generations session had a waitlist.

Themes summarized by AI from pulse surveys, reviewed by the CSM. No individual answers are shared.

ONE THING TO ADJUST

The Portugal team is joining less

Month 3 attendance by location



Why

Sessions run in US afternoons, which is evening in Lisbon.

Proposal

Add a Lisbon friendly slot, with a facilitator in a nearby time zone, by month 6.

Decision today: Priya

NEXT MONTH

Leading across generations, part two

Managers asked for more after month 3. March 2027 · 60 minutes · opt in.

PRIYA

Invite the managers on the waitlist first

TOM

Send calendar holds for both time zones

THREADWELL

Confirm the facilitator and the Lisbon slot plan